

39.03.02 Social work, the Organization profile and management in the sphere of social work	
Human resource management in the social organizations	
Course/semester	Bachelor degree, 4/8
Main objective	Formation of idea of human resource management in the social organizations, knowledge and abilities of use of technologies of management and formation of personnel policy.
Contents	Structure and the main components of personnel management system in the sphere of social work. Formation of personnel policy of the organization. Scheduling with the personnel of the organization. Technologies of human resource management of the organization. Technology of management of development of the personnel.
Preliminary requirements	For successful mastering the course students need to study the following courses: "Economy", "Social and legal basics of social work", "Experience of social work in various spheres of activity".
Structure of the course	Lectures – 18 hours, practice – 18 hours, examination, independent work – the 66th hour. Total 108 hours (42 hours contact)
Estimation, control – test	Mark and rating system: - 0–24 it is unsatisfactory without possibility of repeating an examination; - 25–49 it is unsatisfactory with possibility of repeating an examination; - 50–72 it is satisfactory; - 73–86 it is good; - 87–100 it is excellent. 80% – current work, 20% – pass
Features of the organization of educational process and training materials	The following educational technologies and active forms of activity of students are applied to carrying out classes in discipline: <ul style="list-style-type: none"> • case method • problem method / problem training • training in small groups (training in cooperation – cooperative learning) • discussion